

“Call to me and I will answer you and tell you great and unsearchable things you do not know.”
Jeremiah 33:3

Dare to Dream

Osez Rêver

2012 Annual Convention Meeting • Canadian National Baptist Convention • Montreal, QC • July 3-5



CNBC ANNUAL CONVENTION BUSINESS SESSION

Montreal, Quebec | July 2012

Important Instructions Re Items of New Business

- New items of business will be presented at the business session on Wednesday morning, July 4.
- If you have an item of business you would like to bring forward, please present your motion in writing to Gerry Taillon or Joan Bruce.
- Your name and the church that has elected you as messenger must be included with the written motion.
- These motions must be presented by 8:30 am on Wednesday morning.



Nominating Committee Report

To the CNBC Annual Convention Meeting
in Montreal, Quebec - July 2012

**CNBC National Leadership Board/
Board of Directors CNBC Foundation**
(4-year terms)

Name	Year of Term	Province
Ron Young	4	QC
Candice Thomas	4	BC
Ramona Nouneh	4	QC
Esther Cen	4	AB
Leon Brown	3*	ON
Gerald Hutchman	3	BC
John Evans	2*	PE
Linda Jarrett	2	SK

**Years spent as an officer do not count toward term*

**Trustees of
Canadian Southern Baptist Seminary**
(4-year-terms)

Name	Year of Term	Province
Glen Undseth	5*	BC
Wallace Jordan	5*	PE
Lawrence Smithson	4	AB
Donna Boisvert	3	ON
Michael Wilson	2	ON
Edwin Chan	2	BC
Jim Tranquilla	2	NS
Pearl Tingle	2	BC

**NLB approved a recommendation to extend term for one year*

Nominating Committee 2011-2012

Ron Young – Quebec
Candice Thomas – British Columbia

Nominating Committee 2012-2013

Linda Jarrett – Saskatchewan
Gerald Hutchman – British Columbia

Recommendations

- Recommend the appointment of the accounting firm of Dart Bryant, Calgary, AB as auditors for the Canadian National Baptist Convention, the Canadian Southern Baptist Seminary and the CNBC Foundation for 2012.
- Second reading of proposed changes to CNBC bylaws:
Refer Item #10, July, 2011

The National Leadership Board moves that CNBC messengers approve the following changes to the Canadian National Baptist Convention Bylaws:

Bylaw #28 to read: the messengers shall also elect a minimum of eight persons who shall as nearly as possible be persons equally distributed from the co-operating Baptist churches as full voting members of the National Leadership Board of the Convention.

Bylaw #63 to read: The number of directors shall be fifteen (15) or such other number, not being less than eight (8), as may be determined from time to time by an ordinary resolution.

Credentials Committee Report

The Credentials Committee recommends that the following churches be affiliated with the CNBC.

- **Blessed Baptist Church of Vancouver,**
Vancouver, British Columbia
- **Christ International Assembly,**
Edmonton, Alberta
- **Redeemed Baptist Church,**
Surrey, British Columbia
- **Tent of David Fellowship,**
Vancouver, British Columbia
- **Bridge Community Church,**
Coquitlam, British Columbia
- **Baptist International Worship Centre,**
Brampton, Ontario
- **Woori Baptist Church,**
Regina, Saskatchewan

Credentials Committee 2012-2013

Jonathan Chisholm
Jasper Place Baptist, Edmonton, AB
Gerry Wortman
Scarborough Baptist Church, Prince Albert, SK



CNBC Church to Church Covenant

Given that we are a network of churches who give ourselves away to advance the Kingdom of God, we value the importance of being in covenant. We recognize the autonomy of the local church and will guard the ability of every congregation to have the final decision-making authority. We also see the biblical model of inter-dependence and accountability and we will carefully consider Godly counsel from other churches and church leaders. Therefore, being led by the Holy Spirit, we commit ourselves to God and to one another to live out the following:

We as churches covenant together to affirm the CHURCH as God’s primary vehicle to advance His kingdom:

- By committing to share Christ, send missionaries, start and strengthen churches
- By connecting churches in association
- By valuing the contribution of every church as unique and significant

We as churches covenant together to honour the rich HERITAGE God has given us:

- By upholding our commitment to the “CNBC Statement of Faith”
- By being on mission with other CNBC churches
- By partnering with the agencies and churches of the Southern Baptist Convention

We as churches covenant together to practice God’s desire for INTER-DEPENDENCE:

- By realizing we can do more together than alone
- By accepting responsibility for one another
- By giving sacrificially through the Cooperative Program

We as churches covenant together to welcome God’s protection found in ACCOUNTABILITY:

- By initiating dialogue with churches and leaders in times of need
- By welcoming the assistance of our churches and leaders in times of crisis
- By praying together for forgiveness and restoration in times of moral failure or spiritual distress

We as churches covenant together to protect the UNITY of our churches:

- By praying for one another
- By refusing to gossip or compete with one another
- By demonstrating Christ-like loyalty and love to one another

“Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen” (Ephesians 3:20, 21).

We, the members of _____ affirm this covenant.

_____ Date



CANADIAN NATIONAL BAPTIST CONVENTION

CNBC PROPOSED BUDGET 2013

JUNE 2012

	BUDGET 2011	BUDGET 2012	PROPOSED 2013
INCOME			
Cooperative Program	631,223.00	650,570.00	665,792.00
North American Mission Board	1,175,000.00	1,040,000.00	1,500,000.00
LifeWay Christian Resources - Budget	60,000.00	54,000.00	50,000.00
Fleming Trust Funds	10,000.00	10,000.00	10,000.00
West Coast Association	6000	0	0.00
Other	80,000.00	20,000.00	10,000.00
	1,962,223.00	1,774,570.00	2,235,792.00
EXPENSE			
NATIONAL MINISTRIES	399,233.00	398,091.00	448,684.00
FACILITATE	344,167.00	304,133.00	272,291.00
EQUIP	190,781.00	192,017.00	194,127.00
NEW DISCIPLE-MAKERS	189,706.00	138,621.00	134,912.00
NEW BELIEVERS	149,053.00	150,116.00	126,895.00
NEW COMMUNITIES OF FAITH	395,590.00	325,819.00	804,573.00
WORLD MISSIONS (27.5%)	173,586.00	178,907.00	183,093.00
SEND	117,398.00	84,157.00	68,508.00
TRANSFORMING COMMUNITIES	2,709.00	2,709.00	2,709.00
	1,962,223.00	1,774,570.00	2,235,792.00

* This budget does not reflect the NAMB Canada funds for church planting.



CNBC PROPOSED BUDGET 2013

DETAILED EXPENSE

	BUDGET 2011	BUDGET 2012	PROPOSED 2013
NATIONAL MINISTRIES			
Salaries & Benefits Expense	246,065.00	248,673.00	250,066.00
Travel and Operating	14,000.00	14,000.00	14,000.00
Canadian Southern Baptist Seminary	16,000.00	16,000.00	16,000.00
CNBC Foundation	3,750.00	0.00	0.00
National Ministry Programs	23,343.00	23,343.00	72,543.00
Baptist Horizon	23,000.00	23,000.00	23,000.00
Annual Audit	16,800.00	16,800.00	16,800.00
National Leadership Board	20,000.00	20,000.00	20,000.00
D&O Liability Insurance	4,275.00	4,275.00	4,275.00
CNBC Annual Convention	32,000.00	32,000.00	32,000.00
Sub Total	399,233.00	398,091.00	448,684.00
FACILITATE			
Salaries & Benefits Expense	187,538.00	147,504.00	149,146.00
Office Operating Expense	55,300.00	55,300.00	35,036.00
Office Equipment/Lease/Maintenance	60,204.00	60,204.00	25,250.00
Property Management Expense	41,125.00	41,125.00	62,859.00
Sub Total	344,167.00	304,133.00	272,291.00
EQUIP			
Salaries & Benefits Expense	113,884.00	115,120.00	117,230.00
Travel	13,000.00	13,000.00	13,000.00
Projects	63,897.00	63,897.00	54,312.00
Program Operating	0.00	0.00	9,585.00
Sub Total	190,781.00	192,017.00	194,127.00
NEW DISCIPLEMAKERS			
Salaries & Benefits Expense	150,793.00	100,932.00	89,678.00
Travel	13,000.00	13,000.00	13,000.00
Prayer Ministry	1,224.00	0.00	0.00
Projects	24,689.00	24,689.00	27,234.00
Program Operating	0.00	0.00	5,000.00
Sub Total	189,706.00	138,621.00	134,912.00



CANADIAN NATIONAL BAPTIST CONVENTION

CNBC PROPOSED BUDGET 2013

	BUDGET 2011	BUDGET 2012	PROPOSED 2013
NEW BELIEVERS			
Salaries & Benefits Expense	94,104.00	95,167.00	79,488.00
Travel & Operating	13,000.00	13,000.00	13,000.00
Women's Ministires	2,557.00	2,557.00	2,173.00
Projects	39,392.00	39,392.00	27,234.00
Program Operating	0.00	0.00	5,000.00
Sub Total	149,053.00	150,116.00	126,895.00
NEW COMMUNITIES OF FAITH			
Salaries & Benefits	65,555.00	0.00	0.00
Travel and Operating	4,216.00	0.00	0.00
Church Planting Projects	325,819.00	325,819.00	731,430.00
Church Planting Development	0.00	0.00	73,143.00
Sub Total	395,590.00	325,819.00	804,573.00
WORLD MISSIONS			
Cooperative Program to World Missions	173,586.00	178,907.00	183,093.00
Sub Total	173,586.00	178,907.00	183,093.00
SEND			
Salaries & Benefits	73,521.00	65,263.00	66,508.00
Travel and Operating	15,834.00	14,500.00	0.00
Projects	28,043.00	4,394.00	1,700.00
Program Operating	0.00	0.00	300.00
Sub Total	117,398.00	84,157.00	68,508.00
TRANSFORMING COMMUNITIES			
Transforming Communities Projects	2,709.00	2,709.00	2,303.00
Program Operating	0.00	0.00	406.00
Sub Total	2,709.00	2,709.00	2,709.00
TOTAL	1,962,223.00	1,774,570.00	2,235,792.00



INTERNATIONAL MISSIONS PROPOSED BUDGET 2013

	BUDGET 2011	BUDGET 2012	PROPOSED 2013
INCOME			
Canadian Cooperative Program	114,538.00	89,454.00	91,547.00
International Missions Offering	150,000.00	170,000.00	170,000.00
Interest *	3,500.00	3,500.00	3,500.00
International Mission Board	90,000.00	90,000.00	40,000.00
Other Gifts	500.00	1,000.00	2,000.00
IM Reserve Fund	0.00	0.00	57,221.00
Cuba Ministry Gifts	0.00	250,000.00	250,000.00
	358,538.00	603,954.00	614,268.00
EXPENSES			
SEND			
Send Team Leader, v	0.00	0	16,000.00
Send Project Funds	0.00	0	20,000.00
Salaries and Benefits Expense	47,750.00	47,750.00	49,091.00
MISSIONARY SUPPORT			
Salaries and Benefits Expense	203,940.00	212,677.00	192,677.00 *
Cost of Living	IMB	IMB	IMB
Field Tax	IMB	IMB	IMB
MISSIONARY APPOINTMENT			
Appointment Expense	2,000.00	2,000.00	2,500.00
Retirement Benefit	2,500.00	2,500.00	2,500.00
HOME ASSIGNMENT			
Home Assignment, Housing	12,000.00	12,000.00	12,000.00
Home Assignment, COL	11,000.00	11,000.00	12,000.00
Home Assignment, Travel	13,000.00	13,000.00	13,000.00
OTHER			
Missions Promotion (CMO/IMO/NAMO)	0.00	9,000.00	9,000.00
Program Operating	0.00	0.00	10,000.00
Projects & Field Support	12,500.00	12,500.00	13,000.00
National Ministry Leader - Field Visits	8,000.00	8,000.00	8,000.00
MK Education Funds	2,000.00	2,000.00	2,000.00
Cuba Ministry Partnership	0.00	20,000.00	2,500.00
Cuba Ministry, other	0.00	250,000.00	250,000.00
Reserve Fund	43,848.00	1,527.00	0.00
Expense Sub Total	358,538.00	603,954.00	614,268.00

Reflects agreement with IMB

* The budgeted salary is set to cover 5 units. The IMB partnership will cover a maximum of six units.



CANADIAN SOUTHERN BAPTIST SEMINARY & COLLEGE

OPERATING BUDGET SUMMARY

	ACTUAL 2011	Approved BUDGET 2012	Adjusted BUDGET 2012	Proposed BUDGET 2013
OPERATING REVENUE				
CNBC Sources	221,018	231,000	221,000	236,000
General Donations & Trsf from Desig	627,919	892,200	878,360	878,204
Student Tuition & Fees	275,620	358,160	314,520	344,080
Rental Revenue	224,276	299,636	311,716	335,532
Sales Revenue	125,237	162,750	162,750	150,000
Other Revenue	7,154	6,000	6,000	7,000
Investment Revenue	401	500	500	500
Nehemiah Revenue	12,918	21,500	14,725	14,725
BMI Revenue	118,233	121,448	121,463	124,537
TOTAL OPERATING REVENUE	1,612,776	2,093,194	2,031,034	2,090,578
OPERATING EXPENDITURES				
Office of the President	146,821	154,938	152,229	155,956
Office of Development	105,226	135,975	133,143	147,134
Office of Public Relations	32,588	71,607	57,664	60,834
Business Services	250,400	276,783	273,604	285,783
Academic Services	251,166	293,943	272,360	282,318
Library Services	104,010	123,401	115,369	118,863
Student Services	16,613	23,347	23,890	17,660
Student Recruitment Services	91,567	113,263	100,983	110,761
Facilities Management Services	221,511	248,713	261,597	280,759
Student Housing Services	167,598	213,200	208,147	208,113
Guest Housing Services	25,740	34,524	36,526	34,140
Bookstore Services	127,252	166,553	165,333	154,995
Nehemiah Project	12,919	21,500	14,725	14,725
Blackaby Ministries Training Institute	118,233	121,448	121,463	124,537
TOTAL PER SCHEDULES	\$1,671,641	\$1,999,194	\$1,937,034	\$1,996,578
Loan principal - Student Housing	104,931	85,000	85,000	85,000
Capital Expenditures	0	0	0	0
Library Acquisitions	7,643	9,000	9,000	9,000
TOTAL OPERATING EXPENDITURES	\$1,784,215	\$2,093,194	\$2,031,034	\$2,090,578
TRANSFER from FUNDED RESERVE - OPERATING	\$171,500	\$ -	\$ -	\$ -
PROJECTED POSITION (SHORTFALL)	\$61	\$(0)	\$(0)	\$(0)



CANADIAN SOUTHERN BAPTIST SEMINARY & COLLEGE

OPERATING EXPENDITURES BY DEPARTMENT

OPERATING EXPENDITURES	ACTUAL 2011	Approved BUDGET 2012	Adjusted BUDGET 2012	Proposed BUDGET 2013
Office of the President				
Salaries, Wages and Benefits	115,146	121,638	120,579	123,706
Operations	21,035	20,500	19,100	19,750
Office Expense	2,448	2,800	2,550	2,500
Travel Expense	8,192	10,000	10,000	10,000
TOTAL	\$146,821	\$154,938	\$152,229	\$155,956
Office of Development				
Salaries, Wages and Benefits	91,031	110,225	108,593	111,234
Operations	8,645	8,400	8,200	18,400
Office Expense	2,422	7,350	6,350	7,500
Travel Expense	3,127	10,000	10,000	10,000
TOTAL	\$105,225	\$135,975	\$133,143	\$147,134
Office of Public Relations				
Salaries, Wages and Benefits	14,408	29,807	26,364	27,034
Operations	17,467	38,500	29,000	31,500
Office Expense	713	2,800	2,300	1,800
Travel Expense	0	500	0	500
TOTAL	\$32,588	\$71,607	\$57,664	\$60,834
Business Services				
Salaries, Wages and Benefits	170,072	183,633	185,504	193,483
Operations	43,260	44,250	44,200	47,300
Office Expense	36,459	47,900	42,900	44,200
Travel Expense	608	1,000	1,000	800
TOTAL	\$250,399	\$276,783	\$273,604	\$285,783
Academic Services				
Salaries, Wages and Benefits *	180,654	194,743	185,360	188,918
Operations	43,989	63,700	58,000	64,600
Office Expense	20,559	23,500	22,000	21,800
Travel Expense	5,965	12,000	7,000	7,000
TOTAL *	\$251,167	\$293,943	\$272,360	\$282,318
* Figures do not include salary costs for IMB funded professors - approx. \$337,500				
Library Services				
Salaries, Wages and Benefits	76,613	87,600	82,944	86,238
Operations	26,069	31,950	29,675	30,450
Office Expense	1,062	2,850	1,750	1,875
Travel Expense	267	1,000	1,000	300
TOTAL	\$104,011	\$123,400	\$115,369	\$118,863



CANADIAN SOUTHERN BAPTIST SEMINARY & COLLEGE

OPERATING EXPENDITURES BY DEPARTMENT

OPERATING EXPENDITURES	ACTUAL 2011	Approved BUDGET 2012	Adjusted BUDGET 2012	Proposed BUDGET 2013
Student Services				
Salaries, Wages and Benefits	4,159	9,172	10,615	4,310
Operations	4,917	7,000	6,200	6,200
Office Expense	35	175	75	150
Travel Expense	7,500	7,000	7,000	7,000
TOTAL	\$16,611	\$23,347	\$23,890	\$17,660
Student Recruitment Services				
Salaries, Wages and Benefits	70,034	78,213	71,658	74,201
Operations	6,858	15,000	12,500	14,000
Office Expense	4,672	5,050	4,825	5,560
Travel Expense	10,003	15,000	12,000	17,000
TOTAL	\$91,567	\$113,263	\$100,983	\$110,761
Facilities Management Services				
Salaries, Wages and Benefits	103,317	119,213	117,597	121,259
Operations	116,515	128,000	142,500	158,000
Office Expense	1,679	1,500	1,500	1,500
Travel Expense	-	-	-	-
TOTAL	\$221,511	\$248,713	\$261,597	\$280,759
Student Housing Services				
Salaries, Wages and Benefits	15,755	11,000	10,447	12,913
Operations	147,692	176,200	171,700	169,200
Office Expense	4,150	26,000	26,000	26,000
Travel Expense	-	-	-	-
TOTAL	\$167,597	\$213,200	\$208,147	\$208,113
Guest Housing Services				
Salaries, Wages and Benefits	6,508	5,424	5,426	5,990
Operations	18,049	25,500	27,500	24,550
Office Expense	1,183	3,600	3,600	3,600
Travel Expense	-	-	-	-
TOTAL	\$25,740	\$34,524	\$36,526	\$34,140
Bookstore Services				
Salaries, Wages and Benefits	40,050	41,839	42,719	43,809
Operations	83,340	119,176	117,176	105,900
Office Expense	3,623	5,038	4,938	4,786
Travel Expense	238	500	500	500
TOTAL	\$127,251	\$166,553	\$165,333	\$154,995



CANADIAN SOUTHERN BAPTIST SEMINARY & COLLEGE

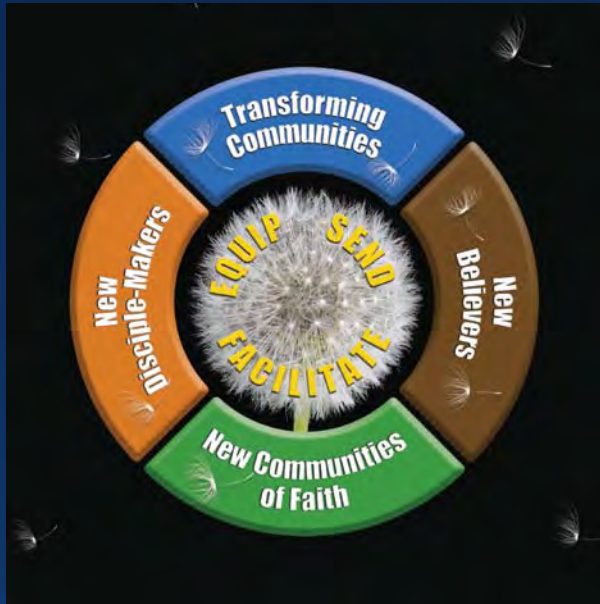
OPERATING EXPENDITURES BY DEPARTMENT

OPERATING EXPENDITURES	ACTUAL 2011	Approved BUDGET 2012	Adjusted BUDGET 2012	Proposed BUDGET 2013
Nehemiah Project				
Salaries, Wages and Benefits	0	0	0	0
Operations	3,588	8,700	3,600	3,600
Office Expense	442	1,300	1,000	1,000
Travel Expense	8,888	11,500	10,125	10,125
TOTAL	\$12,918	\$21,500	\$14,725	\$14,725
Blackaby Ministries Training Institute				
Salaries, Wages and Benefits	117,866	118,423	118,438	124,112
Operations	0	1,300	1,300	50
Office Expense	197	1,725	1,725	375
Travel Expense	170	0	0	0
TOTAL	\$118,233	\$121,448	\$121,463	\$124,537

CNBC FOUNDATION PROPOSED BUDGET 2013

	2012	PROPOSED 2013
REVENUE		
Management Fees	25,120.00	25,120.00
	25,120.00	25,120.00
EXPENSE		
INSURANCE		
Directors & Officers Liability	1,000.00	1,000.00
OFFICE		
Bank Service Charges	300.00	300.00
PROFESSIONAL FEES		
Accounting	13,320.00	13,320.00
Audit	10,500.00	10,500.00
	25,120.00	25,120.00

CNBC • HEALTHY CHURCH VITAL SIGNS



*CNBC Vision:
1,000 healthy,
Kingdom-focused
churches by the
year 2020.*

*Vision CNBC:
1 000 Églises Saines
et Recherchant
le Royaume
avant 2020.*

