



EQUIP TEAM REPORT

Bob Shelton



Bob Shelton
Equip
Team Leader

As we embrace the Vital Signs for healthy churches the equip team seeks to provide leadership training and coach/mentoring for churches and leaders. Our team also seeks to assist in strengthening churches and leaders as we live out our CNBC Church to Church Covenant.

The writer of Ecclesiastes said, "Two are better than one, because they have good return for their work. If one falls down, his friend can help him up. But pity the man who falls and has no one to help him up! Also, if two lie down together, they will keep warm. How can one keep warm alone? Though one may be over-powered, two can defend themselves. A cord of three strands is not quickly broken." Ecc. 4:9ff

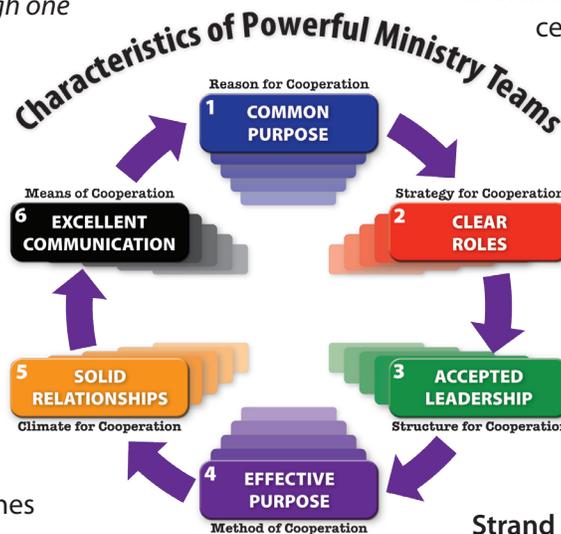
This relational connection is critical in the life of a leader as well as a church. We must resist isolationism and an independent mind-set. Often these barriers exist because of pride or fear. The Equip Team has a three strand approach to assist churches and leaders.

Strand # 1 - Servant Leadership - People can tell whether we are a self-serving or servant leader. It shows up in our *Heart*, (leadership character) *Head*, (assumptions and beliefs) *Hands* (actions and behaviors) and *Habits* (recalibration and renewal). The tool we use on the equip team is **Lead Like Jesus**. Jesus modeled servant leadership and His example should inspire us to do the same. Regardless of what tool a leader uses we want to have a heart like His.

Strand # 2 - Team-based Ministry - Jethro's advice to Moses is still true for us today, "The work is too heavy

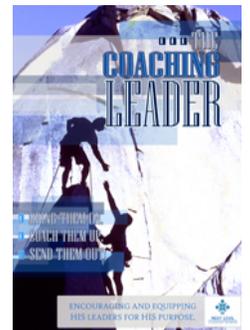
for you; you cannot handle it alone." Exodus 18:17-19 The tool we use to help churches in this area is called Building Powerful Ministry Teams. It examines six characteristics that teams need in order to have great kingdom impact. Think about your church, Do you have a clear, common, compelling purpose? Do people on your team understand their role and how what they do helps to accomplish the purpose?

Is their accepted leadership? Do your processes add value or are you working harder and getting less and less results? How solid are the relationship on your team? Are they characterized by trust and respect? Would you say there is good communication on your team. Our team building workshop address these six areas and seeks to help churches develop a strategy to grow in these area.



Strand # 3 - Coaching & Mentoring -

Coaching is a relationship with a purpose. It is more than a friendship. It is about movement. It seeks to move a leaders from where he is to where he wants to go. The equip team desires to develop a network of coaching among our churches through peer to peer relationships as well as coach/mentor relationships.



With these three strands, Servant Leadership, Team-based ministry and Coaching/ Mentoring we believe leaders through the CNBC can enjoy the journey with Jesus, stay the course and finish well.

Grace to you, Bob Shelton