

First Baptist Church  
2495 76<sup>th</sup> Avenue, Grand Forks, BC V0H 1H2  
250-442-6000

### **Lead Pastor Job Description**

**Status:** Part time

**Principal Functions:**

- 1) preach & teach the Word
- 2) pursuit of personal growth
- 3) provide leadership & vision
- 4) reach out to the unsaved

**Reports to:** Board of Directors

#### **Qualifications:**

1. Proven leader who is sensitive to the Holy Spirit's leading, and has a heart for teaching, prayer, worship, evangelism and revival.
2. Called and determined to see the establishment of God's Kingdom in our assembly, in our community, in our country, and in our world.
3. Have a deep love for people; able to work with people while practicing honesty and integrity; able to build confidence in others; able to recruit, inspire and motivate people to fulfill their ministry potential.
4. Meet the Scriptural prerequisites found in 1 Timothy 3:1-7; 1 Peter 5:2; Matthew 28:19-20
5. Possess a basic understanding and working knowledge of business administration.
6. Competent leader in formal environments such as weekly services, charring board meetings, conducting funerals, weddings, etc.
7. Possess effective communication and public relations skills and is comfortable networking with the local ministerial and other groups.

#### **Duties and Responsibilities:**

1. Pray, plan, and set the course as a leader for the congregation.
2. Develop and train other leaders who will be able to multiply ministry effectiveness.
3. Regularly preach and teach Biblical truth; study and prepare for services and classes.
4. Manage the activities and programs of the church.
5. Work with the Board and volunteers to administrate church functions and events.
6. Provide spiritual and pastoral care for members of the congregation, and others who request help.
7. Promote the church and the gospel message to the community at large.
8. Promote the work of missionaries that this fellowship supports, and others as the Lord directs.
9. Foster personal spiritual growth and discipleship through private study, prayer, retreats, reading, conferences, continuing education courses, etc.

References will be requested.